

OUR GUIDING VALUES

INNOVATION

Stimulate an entrepreneurial spirit and the taking of initiative to think up tomorrow's solutions.

COLLABORATION

Encourage the sharing of ideas, collective intelligence and a lateral approach in a spirit of attentiveness and togetherness.

OPEN-MINDEDNESS

Encourage curiosity, creativity, and diversity, above all, in all the forms it may take, to grow in a positive communicative setting.

EXCELLENCE

Looking for effectiveness and perfection, down to the finest details, for the benefit of our brands, as well as in our relationships as human beings, allowing everyone to develop their skills and surpass themselves.

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MAJOR PRINCIPLES

WORKING TOGETHER

MAKING SURE EVERY PERSON COUNTS

How? Sharing information, challenges, success. Acting with a sense of togetherness, taking into account our responsibilities, as we do have an impact.

HAVING RESPECT FOR ONE ANOTHER

Acting professionally and keeping in mind that we have common goals. We have a zero-tolerance policy towards disrespectful behavior or any forms of harassment.

DRIVING AND ENCOURAGING A SPIRIT OF INITIATIVE

Creating a climate in which everyone feels comfortable and able to express themselves.

CULTIVATING DIVERSITY WITH A POSITIVE AND INCLUSIVE MINDSET

Ensuring that we are always a reflection of our society is a privilege and a strength that we must cultivate.

ENSURING A HEALTHY, SAFE AND RISK-FREE WORKING ENVIRONMENT FOR OURSELVES

Whether relating to physical or mental health dignity. Paying attention to everyone's wellbeing and finding the right work-life balance.

EARNING THE TRUST OF OUR CLIENTS AND PARTNERS

The same ethical principles that guide our internal relationships with the company apply to our ecosystem as a whole.

With this in mind, we ask you to familiarize yourself with our Code of Ethics and Supplier Code of Conduct, which describe our commitments in detail.

OUR COMMITMENT TO ALL

Actively listening.
Let's talk!

It is everyone's responsibility to do the right thing. Sometimes there is no obvious right course of action. If, in your every-day work, you are unsure about a specific situation, we encourage you simply to share your concern with your manager. We will always be ready to listen to and support you.

If in doubt, be sure to ask before taking action. Our door is always open. We guarantee strict confidentiality.

